

Eclipse Digital Solutions Modern Slavery Statement

EDS.STS

Record of Amendments

| Version | Date | Nature of Amendment / Remarks |
|---------|------------|----------------------------------|
| V1 | 2016 | Initial Publication |
| V2 | 16/11/2022 | Change of contact email address. |
| V2.1 | 09/01/2024 | Review by AD. No change. |
| V2.2 | 09/01/2025 | Annual review. No changes. |
| V3 | 19/11/2025 | Update to contact email address. |
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Slavery and Human Trafficking Statement

Slavery and Human Trafficking Statement made on behalf of Eclipse Digital Solutions Ltd further to the provisions of the UK Modern Slavery Act 2015

We are proud of the conditions of employment for all our employees within Eclipse Digital Solutions Limited. Given the nature of our business, our Directors and management teams each consider that there is minimal risk approximating to no risk that, either within Eclipse Digital Solutions Limited or the very limited supply chains which support our business activities, that are in any way involved in or even tangentially supportive of, or complicit in slavery and human trafficking. The employment and procurement practices operated by Eclipse Digital Solutions Limited ensure we are rightly viewed as excellent and supportive employers. And to the extent that we operate as a purchaser of goods or services we expect a high level of ethical conduct from those businesses with which we do business within our very limited supply chain.

Our Supply Chains

The supply chains we use are very limited. We offer project installation and commissioning services. We do use routine services for the maintenance and support of our office operations, such as cleaning and technical support services for air conditioning, IT, telephones and communications infrastructure. We do not act as a producer, manufacturer or retailer of physical goods and have no supply chain in relation to such activities.

Anti-Slavery Policy Statement

“Eclipse Digital Solutions Limited has zero tolerance to slavery and human trafficking and are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.”

This Anti-Slavery Policy Statement is the principal articulation of our policy on slavery and human trafficking. It is intended to inform and influence all of our operational procedures.

Our stated Anti-Slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure (amongst our other priorities) that slavery and human trafficking is not taking place anywhere in our business or related supply chains.

Due Diligence and Implementation Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk (including in relation to that of human trafficking and slavery) we operate a range of policies and procedures as deemed appropriate. These include the policies and procedures in the following areas:

- Third party provider and outsourcing;
- Whistleblowing; and
- Anti-money laundering, bribery and financial crime.

We also articulate a series of employee rights and benefits available to employees in the employee handbooks and individual contracts of employment for each member of staff.

All staff are subject to thorough pre-employment checks including 'right to work' checks and basic disclosure checks.

All Employees have reporting responsibilities to management within Eclipse Digital Solutions Limited. We carry out regular internal and external audits of our processes and procedures. A combination of these audits, procedure assessments and the functions of our company allows us to help identify, assess and monitor potential risk areas in our supply chains and mitigate the risk of slavery and human trafficking occurring in our supply chains.

In future we will seek to ensure when entering into material contracts that all those in our supply chain comply with our stated Anti-Slavery Policy in particular when seeking tenders for service or when auditing our suppliers.

Training

We will communicate this statement to all our staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business and in future will include references as part our training and information materials.

Legal and Regulatory Purpose of this Statement

This statement is made with regard to the obligations arising under section 54(1) of the UK's Modern Slavery Act 2015 (the Act). We recognise the importance of these issues for its entire staff. Accordingly, this statement should be considered to constitute the slavery and human trafficking statement for Eclipse Digital Solutions Limited for this financial year and all future financial years until it may in future be modified or amended.

Policy Review

This policy will be reviewed by senior management annually in conjunction with Human Resources to ensure that it meets legal and ethical requirements and reflects best practice.

Eclipse employees are invited to comment of this policy and suggest ways in which it might be improved by contacting eclipse.admin@eclipsedigital.co.uk

Alan Drinkwater
Managing Director
Eclipse Digital Solutions Limited

Date: 19th November 2025